



KALAPOI
High School

TRUSTEES' CODE OF ETHICS GOVERNANCE POLICY

The Board is committed to ethical conduct in all areas of its responsibilities and authority. Trustees shall:

- Ensure the needs of all students and their achievement is paramount.
- Be loyal to the organisation and its mission.
- Respect the integrity of the principal and staff.
- Observe the confidentiality of non-public information acquired in their roles as trustees and not disclose to any other persons such information that might be harmful to the School.
- Be diligent and attend Board meetings prepared for full and appropriate participation in decision-making.
- Ensure that individual trustees do not act independently of the Board's decisions.
- Speak with one voice through its adopted policies and ensure that any disagreements with the Board's stance are resolved within the Board.
- Avoid any conflicts of interest with respect to their fiduciary responsibility.
- Recognise the lack of authority in any individual trustee or subgroup of the Board in any interaction with the principal or staff.
- Recognise that only the chairperson can speak for the Board or in certain situations delegate speaking rights.
- Continually self-monitor their individual performance as trustees against policies and against any other current Board evaluation tools.