



KALAPOI
High School

PRINCIPAL APPRAISAL GOVERNANCE POLICY

The Principal's performance is monitored against the strategic plan, professional standards and Board policies on Operations.

The Board measures those parts of the Principal's objectives that have been identified and agreed upon by both parties in advance.

There will be an agreed time established when Board Chairperson or (designated person or committee) and the Principal meet to carry out formal appraisal based on agreed criteria. The format and process for this meeting will be negotiated and agreed upon by the Board and the Principal.

The Board will receive a summary report, formally once a year at a board meeting that has "excluded the public". A full report will be provided to the Board Chair and a summary report to the full Board in the Public Excluded session.

Principal's appraisal will be tended to an outside agency for a minimum of one in three years.